



ANIKAYOUTH SERVICES INC.
2025/26 Outcome Report

A Message from Leadership

A year of continued service, reflection, and growth.

In 2025, Anika Youth Services Inc. remained focused on providing responsive, compassionate, and structured support for youth with diverse needs while continuing to strengthen the systems that help deliver consistent, accountable care.

Across housing, transition, outreach, and life-skills programming, the organization supported young people through individualized planning, relationship-based care, and practical supports that promote stability, connection, and progress toward independence.

This year also brought continued attention to staff development, health and safety oversight, service quality, and feedback-informed improvement. These efforts reflect the belief that meaningful outcomes for youth are supported not only by strong relationships, but by strong systems.

AYS is grateful to staff, youth, families, care teams, and community partners whose trust and collaboration continue to make this work possible.

Ania Placewicz and Danica Sauve

Directors of Services

Anika Youth Services Inc.



Ania Placewicz

Director of Services



Danica Sauve

Director of Services



Guiding Our Work

Mission, vision, values, and who we serve.

Who We Are

Anika Youth Services was incorporated in 2008 and provides outreach and housing support for at-risk youth between the ages of 12 and 19.

AYS supports youth who require individualized wraparound services, including long-term stable housing, outreach services, and life-skills programming. The organization serves the Surrey and Langley area and responds to youth mental health, social, behavioral, and emotional needs.

AYS is a CARF-accredited agency funded by the BC Ministry of Children and Family Development (MCFD), operating a referral-based program model.

Mission

Anika Youth Services will provide long-term housing support and outreach services for at risk youth with mental health barriers, behavioral issues, and complications with substance misuse. The purpose of Anika Youth Services is to create an individualized plan that will support the youth in becoming strong and independent individuals.

Vision

Our overall purpose is to provide long term support for vulnerable youth in order to increase stability while creating a safe and encouraging relationship that helps youth connect to resources, strengthen support networks, build life skills, and grow into independence.

Values

- Respect the dignity and diversity of clients, staff, and stakeholders
- Provide excellence in client service
- Include people in decisions that affect them
- Respect client rights and abide by the AYS code of ethics



Our Youth

Supporting stability, connection, and growth.

AYS continued to support youth through its Housing Program and Youth Engagement & Transition Program. During the reporting period, the organization served 38 youth in housing services and 20 youth in Youth Engagement & Transition services, including 19 new housing admissions and 15 new YET admissions.

Program descriptions in the outcomes report show a continuum of care that includes live-in home support, Stage 2 semi-independent support, harm reduction programming, Youth Engagement & Transition housing and outreach, and the Achieving Your Potential day program.

Together, these services are designed to build stability, connection, life skills, and readiness for adulthood through structured, individualized, and relationship-based support.

Housing & Residential Supports

Live-in Home Support, Stage 2 Semi Independent, and Harm Reduction services provide staffed and low-barrier environments where youth can access daily support, case management, outreach, and practical skill development.

Transition & Outreach Supports

The YET Housing and Outreach programs support youth who are frequently in community, need flexible engagement, or are preparing to move toward more permanent and stable living arrangements.

Life Skills & Day Programming

The Achieving Your Potential day program offers low-barrier, flexible learning that helps youth strengthen personal, social, educational, and vocational readiness skills.

Individualized Approach

AYS builds individualized service plans in collaboration with youth and care teams, using trauma-informed, attachment-based, and person-centered practice.



Youth experiences throughout the year included cultural activities, community connection, recreation, life-skills learning, and opportunities that supported confidence, belonging, and growth.



Impact at a Glance

Youth and stakeholder feedback also showed encouraging results in 2025/26:

- 81% of clients said they felt engaged in cultural activities they identify with.
- 75% said AYS supported them toward healthy connections.
- 78% said they felt involved, informed, and prepared for transition to adulthood.
- 81% said they felt safe while living at AYS.
- 78% said they had a good relationship with staff.



Our People

Investing in the staff who support youth every day.

AYS continued to strengthen employee support and workforce stability through increased DPSP contributions, reimbursement for First Aid certification, continuation of employee benefits, and improvements to orientation and onboarding.

Orientation was split into two sessions to improve information retention, a reverse shadow shift was introduced, and onboarding procedures were revised to help ensure readiness before the start of employment.

AYS also continued the Awake Shift Lead and Mentor Program and introduced workflow changes, including a remote Administrative Assistant position, to better support crisis worker retention and operational effectiveness.

Professional development remained a priority. During the year, AYS transitioned from Relias to Elevate as its learning platform and offered training in diversity, MANDT, psychosis-informed care, human trafficking awareness, harm reduction, naloxone administration, and other practice-relevant topics.

In 2025/26, AYS introduced in-house Dialectical Behaviour Therapy (DBT) and Connect training, strengthening staff capacity to support youth with complex emotional and behavioral needs.

To further support consistency and on-the-ground leadership, in-house shift lead positions were created across programs, providing day-to-day guidance and mentorship to frontline staff.

AYS also hosted its first annual staff BBQ, supporting team connection and recognition across the organization.

Strong youth outcomes depend on a supported, well-trained, and values-driven staff team.



Our Organization

Strengthening systems, safety, and accountability.

AYS uses a cyclical quality improvement process that includes planning for outcomes measurement, collecting and checking data, reflecting on results, and acting on what is learned. This approach helps the organization strengthen services over time.

Health and safety remained a core priority. Routine house safety checks reached 96.9% compliance, reflecting strong adherence to physical safety monitoring.

The outcomes report also notes progress in service expansion and strong stakeholder confidence in the organization's commitment to supporting the best interests of youth.

In 2025/26, AYS expanded its service capacity through geographic growth and enhanced service delivery. One program was relocated to Coquitlam and a new home was opened in Delta.

A stabilization bed with double staffing was introduced to support youth requiring a higher level of care. AYS was also approved as a Specialized Long-Term Care provider under SHSS, strengthening its ability to deliver structured, high-quality care.



Looking Ahead

Priorities shaping the year ahead.

In 2026, AYS will continue to focus on quality, accountability, and service experience across programs.

Priority areas include fostering family engagement and create natural support system for our youth in care, continuing staff development and team-building efforts, program expansion and development, and refining service quality through ongoing monitoring and action planning.

The organization remains committed to providing structured, compassionate, and individualized support that helps youth move toward greater stability and independence.





Acknowledgment

A shared effort with lasting impact.

Anika Youth Services Inc. thanks its staff, youth, families, care teams, and community partners for the trust, dedication, and collaboration that continue to shape this work. The organization's progress is built every day through relationships, accountability, and a continued commitment to youth-centered care.

